

23. Net operating income

	June 2017 R000	June 2016 R000
Net operating income is stated after accounting for the following:		
Contingent rental income (turnover rental)	46 132	51 566
Depreciation	33 296	24 738
Small asset write-offs	43	66
Employee remuneration	131 193	118 501
Share-based payments (CUP) (refer to note 25 – Employee remuneration)	12 655	9 919
Forex (losses)/gains	(39 739)	144
Property expenses on the statement of profit or loss and other comprehensive income comprise the following:		
Property expenses	1 073 877	993 861
Municipal expenses	635 955	586 524
Salaries and staff-related expenses	69 870	82 896
Security expenses	51 139	47 831
Cleaning expenses	41 680	39 272
Marketing expenses	40 238	38 974
Maintenance costs	23 870	23 764
Diesel	24 148	22 457
Parking expenses	20 191	19 259
Air-conditioning expenses	16 778	16 801
Other operating expenses	150 008	116 083
Directors' remuneration		
Independent non-executive	2 652	2 399
Ethan Dube (paid to Vunani Capital Proprietary Limited) ⁽¹⁾	143	334
Lindie Engelbrecht	541	535
Gavin Tipper	636	562
Nonyameko Mandindi ⁽²⁾	47	
Louis van der Watt (paid to Atterbury Property Holdings Limited) ⁽³⁾		233
Mike Lewin	364	334
Stewart Shaw-Taylor	489	420
Thabo Mokgatla	432	401
Non-executive	658	1 040
Kevin Ellerin	329	314
Louis Norval	329	306
Executive	16 752	15 983
Pieter Prinsloo (CEO)	10 630	11 131
Basic salary	3 906	3 672
Pension fund contributions	184	173
Performance bonus (paid in December)	3 933	3 710
Incentive scheme	2 488	3 454
Other benefits	119	122
Laurence Cohen (FD)	6 122	4 852
Basic salary	2 221	2 089
Pension fund contributions	386	362
Performance bonus (paid in December)	2 060	2 332
Incentive scheme	1 371	
Other benefits	84	69

⁽¹⁾ Independent non-executive director Ethan Dube resigned from the board on 1 December 2016

⁽²⁾ Independent non-executive director Nonyameko Mandindi was appointed to the board on 8 May 2017

⁽³⁾ Independent non-executive director Louis van der Watt resigned from the board on 4 May 2016

Directors' beneficial interests under the long-term employee incentive scheme (CUP) (unvested)

	Pieter Prinsloo Number of Hyprop shares	Laurence Cohen Number of Hyprop shares
Balance at 1 July 2015	59 997	32 677
Allocated during the year	22 563	12 156
Balance at 30 June 2016	82 560	44 833
Balance at 1 July 2016	82 560	44 833
Allocated during the year	23 067	12 428
Balance at 30 June 2017	105 627	57 261
Market value of shares at 30 June	June 2017 R000	June 2016 R000
Pieter Prinsloo	12 332	10 724
Laurence Cohen	6 685	5 823